

Draft Denbighshire Housing Strategy November 2015

Equality Impact Assessment

Local Housing Strategy Document

Contact: Strategic Planning and Housing
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Updated: November 2015

1. What type of proposal is being assessed?

A strategic or service plan

2. Please describe the purpose of this proposal

The strategy has been written to identify the strategic direction of housing and housing related services in Denbighshire for 2016-21

3. Does this proposal require a full equality impact assessment? *(Please refer to section 1 in the toolkit above for guidance)*

Yes	This strategy will impact employees of Denbighshire County Council and residents of Denbighshire.
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4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken *(Please refer to section 1 in the toolkit for guidance)*

The strategy has involved an extensive range of different consultation mechanisms. Appendix 3 of the Full Council report 1 December 2015 provides further details regarding the engagement undertaken. The conclusions from the Affordable Housing Task & Finish Group and the Draft Housing Strategy were also considered by the Council's Communities Scrutiny Committee at their meetings in April and June 2015.

Development of the Strategy has been based on comprehensive evidence and information relating to housing issues and demography in Denbighshire and the strategy has included an update on the statistical profile of Denbighshire, to ensure that all demographic groups are taken into account. A summary of the background evidence and statistical information is attached as a background document to the Housing Strategy.

We have also used the Corporate Equality Impact Assessment toolkit to ensure that the implementation of the housing strategy will not have a detrimental impact on the employees and residents of Denbighshire. By ensuring appropriate research and formal consultations, we are confident that we have all that is reasonable to ensure that the implementation of the revised strategy will not have a negative impact on any protected characteristics.

Protected Groups - Facts and Figures

Information collected from people who apply for or receive services, from surveys and other research, and from secondary data sources such as the census, national statistics, provides a clear profile of the housing customers and others who are potentially in housing need in the county.

Population and Age

The 2011 census showed the population of Denbighshire to be 93,724. Population projections by the ONS estimate that the county population will be in the region of 98,000 by 2021. The combined groups from 65 onwards now represent an estimated 20,579 individuals, compared with 18,831, 11 years ago. With an estimated total population rise of 996 individuals in this period, the rise in this combined age group alone is 1,748. The 22% increase in the size of the 65 to 74 age group represents the majority of this rise at the expense of every other category size except the 50 to 64 year olds.

Council Tenants

The Council owns 3,454 council properties and had completed tenant profiling for 40.54% as of 26/11/13. Further work on this is proposed. There are approximately 1,800 applicants on the council waiting list as of April 2015. There are currently 1,200 units of DCC Sheltered accommodation and 139 units in Extra Care, spread over 3 schemes in the county. There are 2254 properties classed as general needs accommodation owned by DCC. Clwyd Alyn own 189 units of accommodation for older people with varying degrees of support. Grwp Cynefin own 113 units of accommodation for older people. Wales and West have 58 units of accommodation.

Ethnicity

According to the 2010 figures published by Welsh Government, 96.49% of the population of the county is White British. The entire Black and Minority Ethnic population is an estimated 3.5%

Long Term Health Problem or Disability

The Census 2011 data relating to the limiting of day to day activities by long term health problems or disabilities shows 23% of the population of the County is limited, to some extent in their ability to undertake these activities:

	Denbighshire Population	Percentage of the population
Day-to-Day Activities Limited a Lot	11,350	12%
Day-to-Day Activities Limited a Little	10,645	11%
Day-to-Day Activities Not Limited	71,739	77%

Sexual Orientation

There is very limited information held on residents of Denbighshire for this category, however housing need is not normally driven by this consideration.

5. Will this proposal have a positive impact on any of the protected characteristics?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The needs of those with protected characteristics, such as age and disability are addressed by the associated action plan. A wide range of groups have been considered as part of this assessment. This strategy will be displayed on our website for members of the public to access.

6. Will this proposal have a disproportionate negative impact on any of the protected characteristics?

The Strategy and accompanying Action Plan aims to address the particular needs of groups identified above and it is not anticipated that the adoption of the Strategy will have a disproportionate negative impact on any of the protected characteristics. The strategy will be available on the internet and intranet, however other alternative formats can be requested.

7. Has the proposal been amended to eliminate or reduce any potential negative impact?

No	The strategy has been updated to ensure that it is relevant in identifying housing and housing related services in Denbighshire.
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8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

No	The Housing Strategy and accompanying Action Plan will be monitored and reviewed on a regular basis.
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Action(s)	Owner	Date

9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal will be reviewed at the appropriate stage.

Review Date:	16/11/15
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Name of Lead Officer for Equality Impact Assessment	Date
Sue Lewis	December 2016 (1 year after adoption)

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
